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Delpha Construction Co., Ltd.

Agenda for the First Extraordinary Shareholders' Meeting in 2026

Type of Shareholders' Meeting: Physical

Time: 9:00 a.m., Thursday, October 15, 2026

Venue: B1, No. 28, Lane 420, Section 5, Chenggong Road, Neihu
District, Taipei City (Kang Ning Service Apartment)

I. Call to Order

II. Chairman's Speech

III. Election Matters

Proposal: Election of one additional Independent Director of the
Company.

IV. Other Motions

V. Adjournment

III. Election Matters

Proposal: Election of One Additional Independent Director of the Company

Explanatory Notes:

1. The Company currently has three independent directors. As the Chairman of the Company and the General Manager are the same person, in order to comply with Article 4 of the Taiwan Stock Exchange Corporation Operation Directions for Compliance with the Establishment of Board of Directors by TWSE Listed Companies and the Board's Exercise of Powers, which requires at least four independent directors in such circumstances, the Company proposes to elect one additional independent director.
2. The election of the additional independent director shall be conducted under the candidate nomination system, and the list of candidates has been reviewed and approved by the Company's Board of Directors.
3. The term of office of the newly elected independent director shall commence on the date of election at this Extraordinary General Meeting of Shareholders and expire on June 25, 2029, concurrently with the expiration of the term of office of the current Board of Directors.
4. For the list of candidates for independent director and related information, please refer to Attachment 1 (Page 3).

Election Results:

IV. Extemporary Motions

V. Adjournment

[Attachment 1]

Delpha Construction Co., Ltd.

List of Candidates for Independent Director

Candidate Category	Candidate Name	Education	Experience	Current Position	Number of Shares
Independent Director	Yang, Pin-Hui	Master of Business Administration, Clark University, U.S.A.	Finance Manager, KANGFU COMPUTER PERIPHERAL CO., LTD. Chairman, KANGFU COMPUTER PERIPHERAL CO., LTD.	Chairman, GOATECH CO., LTD.	2,000

【Appendix 1】

Shareholdings of All Directors

September 16, 2026

Position	Name	Shares Held as of the Book Closure Date	
		Number of Shares	Shareholding Percentage
Chairman	Chia Chun Investment Co., Ltd. Representative: Wu, Yu-Guo	267,222,599	31.76%
Director	Dajie Investment Co., Ltd. Representative: Tseng, Ping-Joung	17,080,773	2.03%
Director	Dajie Investment Co., Ltd. Representative: Huang, Po-Hsiang	17,080,773	2.03%
Director	Chia Chun Investment Co., Ltd. Representative: Chen, Yung-Hsin	267,222,599	31.76%
Independent Director	Chen, Shih-Yang	380,000	0.05%
Independent Director	Yeh, Chien-Wei	281,000	0.03%
Independent Director	Hsu, Chao-Ching	0	0.00%
The total number of shares:284,964,372			

Total Shares Issued as of June 26, 2026: 841,255,731 shares.

Total Shares Issued as of September 16, 2026: 841,255,731 shares.

Notes:

1. The legally required shareholding of all directors of the Company is 26,920,183 shares.
As of 2026/09/16, the total number of shares held by all directors is 284,303,372 shares.
2. The Company has established an Audit Committee; therefore, the statutory shareholding requirement applicable to supervisors does not apply.
3. Shares held by independent directors are not included in the calculation of directors' shareholdings.

【Appendix 2】

Delpha Construction Co., Ltd **Rules of Procedure for Shareholders' Meetings**

- Article 1 The shareholders' meeting shall be governed by these Rules unless otherwise provided by laws, regulations, or the Articles of Incorporation.
- Article 2 For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by using the proxy form issued by the Company and stating the scope of the proxy's authorization. After a proxy form has been delivered to this Corporation, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to this Corporation two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.
After a proxy form has been delivered to this Corporation, if the shareholder intends to attend the meeting online, a written notice of proxy cancellation shall be submitted to this Corporation two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.
- Article 3 The shareholders shall bring with them the attendance card, and submit the sign-in card in lieu of check-in. A shareholder's delivery of the sign-in card to the Company shall constitute the personal attendance of the shareholder or the proxy designated in the sign-in card.
For virtual shareholders' meetings, shareholders may begin to register on the virtual meeting platform 30 minutes before the meeting starts. Shareholders who complete the registration process shall be deemed to have attended the shareholders' meeting in person.
- Article 4 The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting.
However, when the shares represented by the attending shareholders do not constitute a sufficient proportion of the total number of shares issued the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. In the event of a virtual shareholders meeting, this Corporation shall also declare the meeting adjourned at the virtual meeting platform.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, Paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. In the event of a virtual shareholders meeting, shareholders intending to attend the meeting online shall re-register to this Corporation in accordance with Article 14.

Article 5 If the quorum is met after a tentative resolution is made in the shareholders' meeting, the Chairman may call the meeting to order at any time and submit the tentative resolution that has been made to the shareholders' meeting for recognition.

Article 6 If a shareholders' meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. The meeting shall proceed in the order as set in the agenda, which may not be changed without a resolution of the shareholders' meeting. The provisions of the preceding paragraph apply mutatis mutandis to a shareholders' meeting convened by a party with the power to convene that is not the Board of Directors.

Unless there is a resolution of the shareholders' meeting, the Chairman may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda (including extemporary motions).

After the meeting is adjourned, the shareholders shall not elect another chairman to continue the meeting at the original site or another place. However, if the Chairman's declaration of the meeting adjournment violates of the Rules of Procedure, a new chairperson may be elected by the attending shareholders representing more than half of the voting rights to continue the meeting.

Article 7 Before speaking, an attending shareholder must write down on a speaker's slip the subject of the speech, shareholder account number. The order in which the shareholders speak shall be set by the Chairman. An attending shareholder who has submitted a speaker's slip but does not speak shall be deemed to have not spoken. If the content of the speech differs from the subject stated on the speaker's slip, the content of the speech shall prevail. At the time a shareholder speaks, the other shareholders shall not speak and interfere except with the consent of the Chairman and the speaking shareholder, otherwise the Chairman shall stop such interfering behavior.

Article 8 Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech. Where a virtual shareholders meeting is convened, shareholders attending the virtual meeting online may raise questions in writing on the virtual meeting platform from the time the chairperson declares the meeting open until the time the chairperson declares the meeting adjourned. No more than two

questions for the same proposal may be raised. Each question shall contain no more than 200 words.

Article 9 During the discussion of the motion, the Chairman may, at the appropriate time, announce the conclusion of the discussion after obtaining the consent of the attending shareholders. If necessary, the Chairman may declare a termination of the discussion and submit the motion for voting. Non-motions shall not be discussed or voted on.

Article 10 Except as otherwise stated in the Act or in the Company Act, unless otherwise provided by applicable laws or the Company Act, a resolution on a matter at a shareholders' meeting shall be adopted with the approval of more than one-half of the voting rights represented by the attending shareholders. A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company two days before the date of the shareholders' meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

When the Company convenes a virtual shareholders meeting, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting.

In the event of a virtual shareholders meeting, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.

Article 11 In the event of a virtual shareholders meeting, the Company shall disclose real-time results of votes and election immediately after the end of the voting session on the virtual meeting platform according to the regulations, and this disclosure shall continue at least 15 minutes after the chair has announced the meeting adjourned.

Article 12 During a meeting, the Chairman may announce a break based on time considerations. If the discussion of all the motions cannot be completed in a single meeting, a resolution may be adopted at the shareholders' meeting to postpone or reconvene the meeting within five days without any further notice or announcements.

Article 13 The meeting shall be suspended if an air-raid drill starts for shareholders to evacuate. The meeting shall resume one hour after the completion of the drill. In the event of a virtual shareholders meeting, when declaring the meeting open, the chair shall also declare, unless under a circumstance where a meeting is not required to be postponed to or resumed at another time under Article 44-20, Paragraph 4 of the Regulations Governing the Administration of Shareholder Services of Public Companies, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed

to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.

Article 14 When a juristic person is appointed to attend the shareholders meeting, it may designate only one person to attend on its behalf. If the Company shareholder appoints two or more representatives to attend the shareholders' meeting, only one representative may speak about each agenda item.

In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register with the Company two days before the meeting date.

Article 15 When there are incompatible amendments or alternatives to a motion, the Chairman shall decide the order in which they shall be put to a vote. When any of them is passed, the other incompatible motions shall then be deemed rejected and no further voting shall be required.

Article 16 The Chairman may direct the proctors (or security personnel) to help maintain the order at the meeting. Such proctors (or security personnel) shall wear an identification card or armband bearing the word "Proctor".

Shareholders shall obey the command of the Chairman and proctors (or security personnel) may expel those who disrupt the proceedings of the shareholders' meeting. The Chairman and proctors (or security personnel) may expel those who hinder the proceeding of the shareholders' meeting.

Article 17 The attendance and voting at the shareholders' meeting shall be based on the number of shares represented by the attending shareholders.

Article 18 The venue for a shareholders meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.

The restrictions on the place of the meeting shall not apply when this Corporation convenes a virtual-only shareholders meeting.

Article 19 Unless as otherwise provided in the Company Law, the meeting shall be chaired by the Chairman of the Board. If the Chairman of the Board is on leave or for any reason unable to exercise the powers of a chairman, the Deputy Chairman shall act in the place of the chairman. If there is no Deputy Chairman in place or the Deputy Chairman is also on leave or for any reason unable to exercise the powers of a chairman, the Chairman shall appoint one of the Managing Directors to act as the chairman for the meeting. If there are no Managing Directors in place, the Chairman shall appoint one of the Directors to act as the chairman for the meeting. If the Chairman does not make such an appointment, then the chairman for the meeting shall be elected among the Managing Directors or Directors. If the shareholders' meeting is convened by a party other than the Board of Directors, the convening party shall be the chairman of the meeting.

Article 20 The Company may appoint its lawyer, accountant or related persons to attend the shareholders' meeting in a non-voting capacity. The

meeting affair staff of the shareholders' meeting shall wear an identity card or an armband.

Article 21 The Company shall audio-record or video-record the whole process of the shareholders' meeting and shall keep the recording for at least one year.

Article 22 After an attending shareholder has spoken, the Chairman may either respond in person or appoint a relevant person to respond.

Article 23 The motion-voting scrutineers and vote-counting personnel shall be designated by the Chairman and approved by the attending shareholders, but the scrutineers shall also be shareholders themselves. The results of the voting shall be announced on the spot and recorded accordingly.

Article 24 These Rules shall take effect upon approval by the shareholders' meeting. The same shall apply to any amendments thereto.

Article 25 These Rules were established on June 21, 2002.

First amendment: June 30, 2022.

【Appendix 3】

Delpha Construction Co., Ltd **Articles of Incorporation**

Chapter 1 General Provisions

- Article 1 The Company is incorporated in accordance with the provisions of the Company Act governing companies limited by shares and is named Delpha Construction Co., Ltd.
- Article 2 The Company's scope of business activities is set out here below:
1. Entrusting construction contractors to construct commercial buildings for lease or sale.
 2. Entrusting construction contractors to construct residential housing for lease or sale.
 3. Real estate agency services for the lease and sale of houses.
 4. Agency, import, export, and trading of various building materials.
 5. Amusement park business.
 6. Development of specific professional districts.
 7. Interior Decoration Business.
 8. Development, leasing, and sale of industrial factory buildings.
 9. Agency services for zone expropriation and urban land consolidation.
 10. The operation of the foregoing businesses shall be conducted in compliance with applicable laws and regulations.
- Article 3 The Company has its head office in Taipei City and may establish branches at other appropriate locations as necessary. The establishment, dissolution, or alteration of any branch shall be subject to a resolution by the Board of Directors.
- Article 4 Public announcements of the Company shall be made in accordance with the Company Act and other applicable laws and regulations.
- Article 5 The Company may provide guarantees to third parties in accordance with applicable laws and regulations.
- Article 6 The total amount of the Company's reinvestments may exceed forty percent of its paid-in capital.

Chapter 2 - Shares

- Article 7 The total capital of the Company is fixed at New Taiwan Dollars Twelve Billion (NT\$12,000,000,000), divided into shares with a par value of New Taiwan Dollars Ten (NT\$10) per share. The Board of Directors is authorized to issue the unissued shares in installments as required by the Company's operations. A portion of the shares may be issued as preferred shares.

- Article 8 The Company's shares shall be registered shares and shall be signed or affixed with the seal of a director representing the Company, numbered, and issued after being duly certified by the competent authority or a registration institution authorized by the competent authority in accordance with applicable laws and regulations.
- Article 9 The Company may issue shares without printing share certificates; provided, however, that such shares shall be registered with a centralized securities depository enterprise.
- Article 10 Except as otherwise provided by applicable laws and securities regulations, all shareholder matters, including the transfer of shares, creation of pledges over share rights, reporting of lost share certificates or seals, inheritance, donation, changes to registered seals or addresses, and the exercise of all shareholder rights, shall be handled in accordance with the Regulations Governing the Administration of Shareholder Services of Public Companies promulgated by the competent authority.
- Article 11 The Company shall suspend the acceptance of applications for changes to the entries in the shareholder register during the 60 days prior to the date of each annual general meeting of shareholders, during the 30 days prior to the date of each special meeting of shareholders, and during the 5 days prior to the record date fixed by the Company for the distribution of dividends, bonuses, or other benefits.

Chapter 3 — Shareholders' Meetings

- Article 12 There are two types of shareholders' meetings, namely, annual general meetings and Extraordinary Shareholders' Meeting.
1. The annual general meeting shall be held once a year within six months after the end of each fiscal year and shall be convened by the Board of Directors. A notice specifying the date, place, and purpose(s) of the meeting shall be given to each shareholder at least thirty (30) days prior to the meeting.
 2. Except as otherwise provided by the Company Act, a special meeting of shareholders may be convened by the Board of Directors, when necessary, in accordance with applicable laws. A notice specifying the date, place, and purpose(s) of the meeting shall be given to each shareholder at least fifteen (15) days prior to the meeting.
- Except when the Board of Directors fails or is unable to convene a shareholders' meeting, the independent directors who are members of the Audit Committee may, when necessary and for the benefit of the Company, convene a shareholders' meeting.
- A meeting of preferred shareholders shall be convened, when necessary, in accordance with applicable laws. The procedures for such meeting shall be governed by the provisions applicable to shareholders' meetings.
- A shareholders' meeting may be held by means of video conferencing or other methods promulgated by the central competent authority.
- Article 13 Except as otherwise provided by the Company Act, a shareholders' meeting shall be presided over by the Chairman of the Board of Directors.

If the Chairman is on leave or unable to exercise his/her duties for any reason, the Chairman shall designate one director to act on his/her behalf. If the Chairman fails to make such designation, the directors shall elect one from among themselves to act on the Chairman's behalf. The shareholders' meeting shall be conducted in accordance with the Company's Rules of Procedure for Shareholders' Meetings.

Article 14 When a shareholder is unable to attend a shareholder's meeting in person for any reason and appoints a proxy to attend on his/her behalf, the shareholder shall use the proxy form issued by the Company, specifying the scope of authorization and bearing the shareholder's signature or seal. When one person is appointed as proxy by two or more shareholders at the same time, the voting rights represented by such proxy shall not exceed three percent (3%) of the voting rights represented by the total number of issued shares. If such percentage is exceeded, the voting rights more than such percentage shall not be counted.

Except as otherwise provided by the Company Act, the procedures for appointing a proxy to attend a shareholders' meeting shall be handled in accordance with the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies promulgated by the competent authority.

Article 15 Except as otherwise provided by the Company Act, a resolution of the shareholders' meeting shall be adopted with the attendance of shareholders representing more than one-half of the total number of issued shares and the approval of more than one-half of the voting rights represented by the shareholders present.

Article 16 Resolutions adopted at a shareholders' meeting shall be recorded in the minutes of the meeting. Such minutes shall be signed or affixed with the seal of the Chairman of the meeting and distributed to the shareholders within twenty (20) days after the meeting.

The distribution of the minutes referred to in the preceding paragraph shall be handled in accordance with the Company Act.

The minutes of the meeting shall record the year, month, date, place of the meeting, name of the Chairman, method of resolution, the material details of the proceedings, and the results thereof, and shall be permanently preserved by the Company during its existence.

The attendance register of shareholders and the proxy forms for attendance by proxy shall be preserved for at least one (1) year. However, if a shareholder files a lawsuit pursuant to Article 189 of the Company Act, such attendance registers and proxy forms shall be preserved until the conclusion of the litigation.

Chapter 4 The Board of Directors

Article 17 The Company shall have a Board of Directors consisting of five (5) to nine (9) directors, who shall be elected by the shareholders' meeting from among persons with legal capacity in accordance with Article 198 of the Company Act.

At least three (3) of the directors shall be independent directors. The qualifications of independent directors and other related matters shall be handled in accordance with applicable laws and regulations.

The total number of shares held by all directors shall comply with the requirements prescribed by the competent securities authority under the Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies.

Article 18

The election of directors of the Company shall be conducted in accordance with the candidate nomination system set forth in Article 192-1 of the Company Act.

Independent directors and non-independent directors shall be elected together, and the number of elected directors shall be determined separately. The term of office of a director shall be three (3) years, and a director may be re-elected. If an election of new directors is not completed upon expiration of the term of office of the existing directors, the term of office of the outgoing directors shall be extended until the newly elected directors are elected by the shareholders' meeting and assume office. If all directors are re-elected before the expiration of their terms of office, and the shareholders' meeting does not resolve that the existing directors shall remain in office until the expiration of their terms, all existing directors shall be deemed to have been discharged in advance.

In the event of a vacancy on the Board of Directors, a successor director may be elected by the shareholders' meeting in accordance with Article 201 of the Company Act. However, if the number of vacancies does not reach one-third of the total number of directors elected for the current term, the Company may elect no successor director. The term of office of a successor director shall expire at the same time as the term of office of the director whom he or she replaces.

The Company may purchase liability insurance for directors currently in office to cover liabilities arising from the performance of their duties.

The compensation of directors and independent directors shall be determined by the Board of Directors with reference to the recommendations of the Company's Compensation Committee and considering the prevailing standards in the same industry.

Article 19

The directors shall organize the Board of Directors. The Chairman of the Board of Directors shall be elected from among the directors by a majority vote of the directors present at a meeting attended by more than two-thirds of all directors. The Chairman shall handle all matters of the Company internally and represent the Company externally.

Article 20

The Board of Directors shall be convened and presided over by the Chairman. However, the first meeting of each newly elected Board of Directors shall be convened by the director who received the highest number of votes representing voting rights at the shareholders' meeting at which the directors were elected, and such director shall preside over the meeting.

The reason for convening a meeting of the Board of Directors shall be stated in the notice, which shall be given to each director at least seven (7) days prior to the meeting. However, in case of an emergency, the meeting may be convened at any time.

The notice referred to in the preceding paragraph may be given by electronic means with the consent of the recipient.

Directors shall attend meetings of the Board of Directors in person. If a director is unable to attend a meeting in person for any reason, the director may issue a proxy specifying the scope of authorization and appoint another director to attend the meeting on his/her behalf; provided that a director may act as proxy for only one other director at any meeting.

When a meeting of the Board of Directors is held by means of video conferencing, a director participating in the meeting by video conferencing should be deemed to have attended the meeting in person.

The procedures for meetings of the Board of Directors shall be conducted in accordance with the Company's Rules of Procedure for Meetings of the Board of Directors.

- Article 21 The powers and functions of the Board of Directors shall be as follows:
1. To approve various rules and regulations.
 2. To determine the Company's business policies.
 3. To approve the budgets and final accounts.
 4. To formulate proposals for the distribution of profits and the making up of losses.
 5. To formulate proposals for increases or decreases in capital.
 6. To approve or propose the transfer, lease, exchange, pledge, mortgage, or other disposition of all or a substantial part of the Company's business or property.
 7. To implement resolutions adopted by the shareholders' meeting.
 8. To determine important personnel matters.
 9. To exercise other powers and functions conferred by laws and regulations or by the shareholders' meeting.
 10. To determine the transportation and travel allowances of directors.
- Article 22 Except as otherwise provided by the Company Act, a resolution of the Board of Directors shall be adopted with the attendance of more than one-half of all directors and the approval of more than one-half of the directors present.
- Article 23 The Company shall establish an Audit Committee composed of all independent directors. The exercise of its powers and functions and other related matters shall be handled in accordance with the Company's Rules Governing the Organization of the Audit Committee.
- Article 24 The provisions of the Company Act, the Securities and Exchange Act, and other applicable laws concerning supervisors shall apply mutatis mutandis to the Audit Committee and the independent directors of the Company.

Chapter 5 Managerial Personnel

- Article 25 The Company may have one General Manager and may appoint such number of Managers as may be required for its business operations. The Company may purchase liability insurance for Managers currently in office to cover liabilities arising from the performance of their duties.

- Article 26 The appointment and removal of the General Manager and Managers shall be subject to the approval of the Board of Directors.
The remuneration of the Managers referred to in the preceding paragraph shall be determined by the Board of Directors in accordance with the procedures prescribed in the Company's Rules Governing the Organization of the Compensation Committee.

Chapter 6 Accounting

- Article 27 The Company's fiscal year shall begin on January 1 and end on December 31 of each calendar year.
At the end of each fiscal year, the Board of Directors shall prepare the following documents and, after they have been duly resolved upon in accordance with the statutory procedures, submit them to the shareholders' meeting for ratification:

1. The annual business report.
2. The financial statements.
3. The proposal for distribution of profits or making up of losses.

- Article 27-1 The Company may distribute profits or make up losses after the end of each quarter.

If the Company has a proposal for the distribution of profits or the making up of losses for any of the first three quarters of a fiscal year, such proposal, together with the annual business report and financial statements, shall be submitted to the Audit Committee for review and thereafter submitted to the Board of Directors for resolution.

When distributing profits, the Company shall first estimate and reserve the taxes and dues payable, the losses to be made in accordance with applicable laws, and the legal reserve to be set aside, as well as the special reserve to be set aside or reversed. However, when the legal reserve has reached the amount of the Company's paid-in capital, no further provision for legal reserve shall be required.

If the distribution of profits referred to in this Article is made in cash, it shall be approved by a resolution of the Board of Directors. If the distribution is made by issuing new shares, it shall be approved by a resolution of the shareholders' meeting.

- Article 28 If the Company has profits for the current year, it shall set aside, in accordance with applicable laws, not less than zero point five percent (0.5%) of such profits as employees' remuneration, of which no less than zero-point one percent (0.1%) of such profits shall be allocated as remuneration for entry-level employees, and no more than two percent (2%) of such profits as directors' remuneration. However, if the Company has accumulated losses, the amount of such losses shall be offset before any such allocation.

The employees' remuneration and entry-level employees' remuneration referred to in the preceding paragraph may be distributed in cash or in the form of shares. The eligible recipients may include employees of the Company's subsidiaries who meet the conditions prescribed by the Board of Directors or people authorized by the Board of Directors. Directors' remuneration shall be distributed only in cash.

The matters referred to in the preceding two paragraphs shall be approved by a special resolution of the Board of Directors and reported to the shareholders' meeting.

Article 29

If there is any surplus in the Company's annual final accounts, the Company shall first pay taxes, offset accumulated losses from previous years, and set aside ten percent (10%) thereof as legal reserve; provided, however, that this requirement shall not apply when the legal reserve has reached the total amount of the Company's paid-in capital. The Company shall thereafter set aside or reverse special reserves in accordance with applicable laws and regulations or the requirements of the competent authority. If there is any remaining surplus, the balance, together with the accumulated undistributed earnings from prior periods, shall constitute the earnings available for distribution. The Board of Directors shall prepare a proposal for the distribution of earnings in accordance with the dividend policy set forth in Paragraph 3 of this Article.

Pursuant to applicable laws, the Company authorizes the Board of Directors, by a resolution approved by more than two-thirds of the directors present at a meeting attended by at least two-thirds of all directors, to distribute all or part of the dividends and bonuses payable, capital surplus, or legal reserve by way of cash, and such distribution shall be reported to the shareholders' meeting. If such distribution is to be made by issuing new shares, it shall be submitted to and approved by the shareholders' meeting before distribution.

When the Company is required by law to set aside special reserve, with respect to any shortfall in the amount required to be set aside for the "accumulated net increase in the fair value of investment property in prior periods" and the "accumulated net amount of other equity deductions in prior periods," the Company shall, prior to the distribution of earnings, first set aside an equivalent amount as special reserve from undistributed earnings of prior periods. If there remains any shortfall, the Company shall further set aside the required amount from the net income after tax for the current period plus the amount of items other than the current period net income after tax that are included in the undistributed earnings for the current period.

The Company's dividend policy shall take into consideration the characteristics of the construction industry in which the Company operates, its substantial requirements for working capital and funds, its current and future development plans, the investment environment, the competitive conditions of domestic industries, and the interests of all shareholders. Each year, between one percent (1%) and one hundred percent (100%) of the earnings available for distribution may be allocated for distribution as shareholders' bonuses; provided, however, that when the earnings available for distribution are less than five percent (5%) of the Company's paid-in capital, no distribution may be made in order to maintain the soundness of the Company's financial structure. Shareholders' bonuses may be distributed in cash or shares, if cash

dividends shall account for not less than ten percent (10%) of the total shareholders' bonuses.

The distribution of shareholders' bonuses referred to in the preceding paragraph shall be determined by the Board of Directors in accordance with the dividend policy it deems most appropriate in the best interests of the Company.

Chapter 7 Supplementary Provisions

- Article 30 The Company's organizational regulations and rules governing the handling of various matters shall be separately prescribed by resolution of the Board of Directors.
- Article 31 Any matters not provided for in these Articles of Incorporation shall be governed by the Company Act and other applicable laws and regulations. These Articles of Incorporation, as well as any amendments thereto, shall take effect upon approval by the shareholders' meeting.
- Article 32 This Articles of Incorporation was drawn up on the seventh of October 1960.
First amendment was in effect on the sixteenth of February 1967.
Second amendment was in effect on the seventh of July 1975.
Third amendment was in effect on the eighth of October 1977.
Fourth amendment was effect on the thirtieth of June 1979.
Fifth amendment was effect on the fifteenth of July 1981.
Sixth amendment was effect on the thirty-first of July 1981.
Seventh amendment was effect on the ninth of October 1981.
Eighth amendment was in effect on the first of March 1985.
Ninth amendment was in effect on the twenty-sixth of May 1985.
Tenth amendment was in effect on the seventh of October 1988.
Eleventh amendment was in effect on the sixteenth of June 1990.
Twelfth amendment was in effect on the fifth of December 1990.
Thirteenth amendment was in effect on the eighth of August 1991.
Fourteenth amendment was effect on the twenty-third of August 1991.
Fifteenth amendment was in effect on the eighth of June 1992.
Sixteenth amendment was in effect on the seventh of April 1993.
Seventeenth amendment was effect on the twenty-eighth of May 1993.
Eighteenth amendment was in effect on the fourth of June 1994.
Nineteenth amendment was in effect on the seventh of September 1994.
Twentieth amendment was effect on the twentieth of December 1994.
Twenty-first amendment was effect on the twenty-seventh of May 1995.
Twenty-second amendment was effect on the twenty-third of September 1996.
Twenty-third amendment was in effect on the fourteenth of May 1997.
Twenty-fourth amendment was in effect on the twenty-third of April 1998.
Twenty-fifth amendment was effect on the twentieth of April 1999.
Twenty-sixth amendment was in effect on the twentieth of April 1999.
Twenty-seventh amendment was in effect on the tenth of May 2000.
Twenty-eighth amendment was in effect on the tenth of May 2000.
Twenty-ninth amendment was in effect on the twenty-first of June 2002.

Thirtieth amendment was in effect on the twenty-fifth of June 2003.
Thirty-first amendment was in effect on the twenty-third of June 2005.
Thirty-second amendment was in effect on the fifth of June 2006.
Thirty-third amendment was effect on the nineteenth of June 2008.
Thirty-fourth amendment was in effect on the tenth of June 2009.
Thirty-fifth amendment was in effect on the eighteenth of June 2010.
Thirty-sixth amendment was in effect on the ninth of June 2011.
Thirty-seventh amendment was in effect on the twenty-second of June 2012.
Thirty-eighth amendment was in effect on the twentieth of June 2013.
Thirty-ninth amendment was in effect on the nineteenth of June 2014.
Fortieth amendment was effect on the thirty-first of May 2016.
Forty-first amendment was in effect on the thirty-first of May 2017.
Forty-second amendment was in effect on the fifth of August 2021.
Forty-three amendments were in effect on the thirty of June 2022.
Forty-four amendment was in effect on the twenty-eight of June 2023.
Forty-five amendments were in effect on the twenty-six of June 2025.

【Appendix 4】

- Article 1 These Rules are adopted in accordance with the Company Act and the Articles of Incorporation of the Company. The election of directors of the Company shall be conducted in accordance with these Rules.
- Article 2 The director election of the Company shall be conducted at the shareholders' meeting.
- Article 3 The election of directors of the Company shall adopt the candidate nomination system in accordance with Article 192-1 of the Company Act. Each share shall have voting rights equal in number to the number of directors to be elected, which may be cast for a single candidate or distributed among several candidates. Independent directors and non-independent directors shall be elected in the same election, with the number of elected directors calculated separately for each category.
- Article 4 The selection of directors for the Company shall be conducted in accordance with the number of directors specified in the Articles of Incorporation and approved by the Board of Directors. The voting rights for the election of independent directors and non-independent directors shall be calculated separately, and candidates receiving the highest number of votes shall be elected sequentially according to the number of votes received.
- If two or more candidates receive the same number of votes and the number of such candidates exceeds the number of directors to be elected, the winner shall be determined by drawing lots among the candidates receiving the same number of votes. If any such candidate is not present, the chairperson shall draw lots on behalf of such candidate.
- Article 5 The Board of Directors shall prepare separate ballots for directors in numbers corresponding to the directors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting.
- Article 6 Before the election begins, the Chairperson shall appoint a number of persons, including vote monitoring and vote-counting personnel, to perform the respective duties.to perform the respective duties.
- Article 7 The ballot boxes shall be prepared by the Board of Directors and publicly checked by the vote monitoring personnel before voting commences.
- Article 8 If the nominee is a shareholder, the voter shall enter the nominee's account name and shareholder account number in the

“Nominee” column of the ballot. If the nominee is not a shareholder, the voter shall enter the nominee’s name and identification number. If the nominee is a government entity or a corporate shareholder, the name of the government entity or corporation shall be entered in the “Nominee” column of the ballot. Alternatively, the name of the government entity or corporation and the name of its representative may both be entered. If there is more than one representative, the name of each representative shall be entered separately.

Article 9

A ballot is invalid under any of the following circumstances:

1. A ballot that does not comply with Article 5 of these Rules.
2. A blank ballot which is placed in the ballot box.
3. The writing is unclear, illegible, or altered.
4. The candidate whose name is entered in the ballot is a shareholder, but the candidate's account name and shareholder account number do not conform with those given in the shareholder registration book; the candidate whose name is entered in the ballot is a non-shareholder, and a cross-check shows that the candidate's name and identity card number do not match.
5. A ballot that is not placed in the ballot box.
6. Two or more candidates are selected on the same ballot.
7. Words or marks other than the candidate’s shareholder account name, shareholder account number (or identification number), and the number of voting rights allotted are entered on the ballot.
8. The account name (name) of the nominee entered on the ballot is identical to that of another shareholder, and the ballot does not provide a shareholder account number or identification document number sufficient to identify the nominee.
9. The total voting rights which the voter can select exceed the total voting rights which the voter has.
10. The number of candidates entering the ballot exceeds the numbers which should be elected.

Article 10

The Board of Directors set the ballot boxes respectively. After the separate voting, the ballot boxes shall be opened by the monitoring staff.

Article 11

After voting is completed, the ballots shall be counted immediately on site. The result shall be announced by the Chair on the site.

Article 12

The Board of Directors shall respectively issue the notifications to the persons elected as directors or supervisors.

Article 13

Issues which aren’t regulated in the Rule shall be handled in accordance with the Company Act, the corporation articles and relevant regulations.

Article 14

The Rule is drafted by the Board of Directors of the Company. Any amendments hereto shall take effect upon approval by a shareholders’ meeting.

Article 15

First amendment was in effect on the tenth of May 2000.

Second amendment was in effect on the twenty-first of June 2002.

Third amendment was effect on the eighth to thirty-first May 2017.